THIS IS THE LAST WILL of me, APOLONIA HICKMAN, of the City of Kitchener, Province of Ontario, with respect to the disposition of all property owned by me at the time of my death.

I. I DECLARE that this my Will shall be governed by and construed in accordance with the laws of the Province of Ontario, Canada.

II. I REVOKE all former wills and other testamentary dispositions made by me.

III. I APPOINT my son, DAVID PAUL HICKMAN, to be the Estate Trustee, Executor and Trustee of this my Will, provided that if the said DAVID PAUL HICKMAN shall have predeceased me or shall survive me but die before the trusts hereof shall have terminated or shall be unable or unwilling to act or to continue to act as such Estate Trustee, Executor and Trustee, then I appoint my son, RODNEY JEROME JOHN HICKMAN, to be the Estate Trustee, Executor and Trustee of this my Will in the place and stead of DAVID PAUL HICKMAN. References to “my Trustee” in this my Will shall include each Estate Trustee, Executor and Trustee of my Will, my estate or any portion thereof who may be acting as such from time to time whether original or substituted and whether one or more.

a general power of appointment, to my Trustees upon the following trusts, namely:

(a) In the discretion of my Trustees, to pay out of and charge to the capital of my estate such of my just debts, funeral and testamentary expenses and all income taxes, estate, inheritance and succession duties or taxes whether imposed by or pursuant to the law of this or any other jurisdiction whatsoever that may be payable in connection with any property passing (or deemed so to pass by any governing law) on my death or in connection with any insurance on my life or any gift or benefit given or conferred by me either during my lifetime or by survivorship or by this my Will or any Codicil hereto and whether such duties or taxes be payable in respect of estates or interests which fall into possession at my death or at any subsequent time; and I hereby authorize my Trustees to defer, commute or prepay any such taxes or duties. This direction shall not extend to or include any such taxes that may be payable by a purchaser or transferee in connection with any property transferred to or acquired by such purchaser or transferee upon or after my death pursuant to any agreement with respect to such property. Subject as may be specifically provided in this my Will, my Trustees are directed to use their discretion in applying assets from my estate and/or from my Secondary estate for the purpose of satisfying my debts.

(b) To divide all articles of personal, domestic and household use or ornament belonging to me at my death in accordance with the terms of any memorandum which I may hereafter have prepared, signed and left among my personal papers. In the event I

memorandum shall not distribute all such articles, I direct that such articles or the remainder thereof shall be divided among my children who survive me in such equitable manner as my trustees shall deem just;

(c) To divide the residue of my estate into 4 equal shares and to distribute such shares as follows:

(i) to distribute one of such equal shares to my sister, DONALDA PRUS, if she survives me for a period of thirty (30) days. In the event that DONALDA PRUS predeceases me or survives me but dies within a period of thirty (30) days of the date of my death, I DIRECT this share be paid to the INTERNATIONAL CATHOLIC DEAF ASSOCIATION, CANADIAN SECTION, with the receipt of the Treasurer or other proper officer of this organization being sufficient discharge to my Trustees;

(ii) to distribute one of such equal shares to my son, DAVID PAUL HICKMAN, if he survives me for a period of thirty (30) days. In the event that DAVID PAUL HICKMAN predeceases me or survives me but dies within a period of thirty (30) days of the date of my death, I DIRECT this share be distributed to his issue then surviving, in equal shares per stirpes;

HICKMAN, if he survives me for a period of thirty (30) days. In the event that RODNEY JEROME JOHN HICKMAN predeceases me or survives me but dies within a period of thirty (30) days of the date of my death, I DIRECT this share be distributed to his spouse, BARBIE FOXALL HICKMAN, if she survives me for a period of thirty (30) days. In the event BARBIE FOXALL HICKMAN predeceases me or survives me but dies within a period of thirty (30) days if the date of my death, I DIRECT this share to be distributed to the SIR JAMES WHITNEY SCHOOL FOR THE DEAF, in Belleville, Ontario, to be used to establish an award to a deserving graduating student who is continuing in academic post-secondary education. The receipt of the Treasurer or other proper officer of this organization shall be a sufficient discharge to my Trustees;

(iv) to distribute one of such equal shares to the INTERNATIONAL CATHOLIC DEAF ASSOCIATION, CANADIAN SECTION, with the receipt of the Treasurer or other proper officer of this organization being sufficient discharge to my Trustees;

V. SUBJECT AS MAY BE SPECIFICALLY provided herein, if any person should become entitled to any share of my estate before attaining the age of majority or while mentally incapable of managing property, the share of such person shall be held and kept invested by my Trustees, and the income and capital or so much thereof as my Trustees shall, in their

absolute discretion, consider necessary or advisable shall be paid to or applied for the benefit of such person until he or she attains the age of majority or is no longer mentally incapable of managing property when such share or the amount thereof remaining shall be paid or transferred to or for the benefit of such person, or should such person die before attaining the age of majority or while mentally incapable of managing property, to his or her legal personal representatives.

VI. I AUTHORIZE my Trustees to make any payments for any person under the age of majority who is mentally incapable of managing property to a parent, guardian or attorney under continuing power of attorney of such person or to any other person my Trustees may consider to be a proper recipient therefor whose receipt shall be a sufficient discharge to my Trustees.

VII. I AUTHORIZE my Trustees to use their discretion in the realization of my estate, with power to sell, call in and convert into money any part of my estate not consisting of money at such time or times, in such manner and upon such terms, and either for cash or credit or for part cash and part credit as they may in their absolute discretion decide upon, or to postpone such conversion of my estate or any part or parts thereof for such length of time as they may think best. My Trustees shall have a separate and substantive power to retain any of my investments or assets in the form existing at the date of my death at their absolute discretion without responsibility for loss to the intent that investments or assets so retained shall be deemed to be authorized investments for all purposes of this my Will. No reversionary or future interest shall be sold prior to falling into possession and no such interest not actually producing income shall be treated as producing income.

VIII. WHENEVER it becomes necessary for my Trustees to invest any moneys held in connection with my estate I will and declare that my Trustees in making such investment shall not be required to diversify and shall not otherwise be restricted by the provisions of s.27 of the Ontario Trustee Act, as amended from time to time, but may invest in any investment that in their uncontrolled discretion they consider advisable and my Trustees shall not be held responsible for any loss that may be occasioned by any such investment made by them in good faith. Without limiting the generality of the foregoing, my Trustees shall be specifically authorized to invest in mutual fund investments notwithstanding any rule of law that prohibits a trustee from delegating powers or duties. Without limiting the generality of the foregoing, my Trustees shall be specifically authorized to invest in mutual fund and pooled fund investments notwithstanding any rule of law that prohibits a trustee from delegating powers or duties.

IX. WITHOUT LIMITING the generality of the foregoing, I expressly authorize my Trustees to engage the services of one or more investment counsel managers, mutual fund managers and/or investment advisors as my Trustees from time to time in their absolute discretion consider advisable (the “investment counsel”) to advise my Trustees in respect of the investment and reinvestment of my estate, with power to my Trustees to delegate to such investment counsel discretion to manage all or any part of the assets of my estate as may be directed by my Trustees. In delegating such investment discretion, my Trustees shall not be obliged to comply with the provisions of s. 27.1(2) of the Ontario Trustee Act, as amended from time to time. They are further authorized to fix the remuneration to be paid to any such

investment counsel and such remuneration is to be charged upon my estate and payable out of the capital or income thereof in such proportions as my said Trustees from time to time consider advisable. The amount of any such remuneration is not to be taken into account and/or deducted from the compensation to which my Trustees would from time to time be otherwise entitled, but rather such remuneration shall be in addition to such compensation. In making any such arrangement as aforesaid, I authorize my Trustees to place estate investments in the custody of such investment counsel, to transfer such investments or any of them into the name of such investment counsel, or any nominee thereof and to delegate to such investment counsel any or all discretionary powers respecting investments. My Trustees shall incur no liability for any action taken in good faith as a consequence of following the advice of the investment counsel however communicated or for any loss resulting from the delegation of discretion to the investment counsel, provided that my Trustees have acted in good faith.

X. MY TRUSTEES may make any division of my real or personal estate or set aside or pay any share or interest therein either wholly or in part in the assets forming my estate at the time of my death or at the time of such division, setting aside or payment, and I expressly will and declare that my Trustees shall in their absolute discretion fix the value of my estate or any part thereof for the purpose of making any such division, setting aside or payment and the decision of my Trustees shall be final and binding upon all persons concerned, notwithstanding any fluctuation in market value and notwithstanding that one or more of my Trustees may be beneficially interested in the property or any part thereof so valued.

elections, determinations, and designations permitted by any statute or regulation enacted by the Parliament or government of Canada, by the legislature or government of any province of Canada, or by any other legislative or governmental body of any other country, province, state or territory, and such exercise of discretion by my Trustees shall be conclusive and binding upon all the beneficiaries hereof. My Trustees shall not be liable to any person, whether beneficiary or otherwise, by reason of any loss, claim, tax or other cost experienced by any such person or by my estate resulting from any election, determination, designation or exercise of discretion entered into by my Trustees in good faith.

XII. I AUTHORIZE my Trustees to sell, partition, exchange or otherwise dispose of the whole or any part of my real property in such manner at such time and upon such terms as to credit or otherwise as they in their discretion consider advisable, with power to accept purchase money mortgage or mortgages for any part of the purchase or exchange price. My Trustees shall also have the power to mortgage, lease for any term the real or leasehold property forming part of my estate, subject to such covenants and conditions as they shall think fit, to accept surrenders of leases and tenancies, to expend money in repairs, alterations, rebuilding and improvements and generally to manage any such property. My Trustees shall also have the right to renew and keep renewed any mortgage or mortgages upon any real estate forming part of my estate or any part thereof, to borrow money on any such real estate upon the security of any mortgage or mortgages and to pay off any mortgage or mortgages which may be in existence at any time forming part of my estate. I also give to my Trustees power to execute and deliver such deeds, mortgages, leases or other instruments as may be

is discretionary and not mandatory.

XIII. MY TRUSTEES shall be fully protected in exercising any discretion granted to them in this my Will and shall not be liable to the beneficiaries or their heirs or personal representatives by reason of the exercise of such discretion. My Trustees shall exercise the powers, authority and discretion given to them in what they deem to be the best interest, whether monetary or otherwise, of the beneficiaries, whether or not such exercise may have the effect of conferring an advantage on any one or more of the beneficiaries or would otherwise, but for the foregoing, be considered as being other than an impartial exercise of their duties hereunder or as not being maintenance of an even-hand among the beneficiaries and all such exercise of their powers, authority and discretion shall be binding upon all of the beneficiaries and shall not be subject to any question or review, by any person, official, authority, court or tribunal whatsoever or whomsoever.

XIV. I AUTHORIZE AND EMPOWER my Trustees to compromise, settle, waive or pay any claim or claims at any time owing by my estate or which my estate may have against others for such consideration or no consideration and upon such terms and conditions as my Trustees may deem advisable and to refer to arbitration all such claims if my Trustees deem same advisable.

anticipated, or fall into any community of property, partnership or other form of sharing or division of property which may exist between any beneficiary and his or her spouse or partner, and every gift together with the income therefrom shall remain the separate property of a beneficiary hereunder, free from all property rights or controls by his or her spouse or partner. Without limiting the generality of the foregoing, I direct that all of the gifts and other benefits granted by me under this my Will and all the income derived therefrom shall be excluded from net family property of a beneficiary and the value thereof shall not be subject to division between a beneficiary and his or her spouse or partner pursuant to the Ontario Family Law Act, or any successor legislation thereto. All references to income contained in this paragraph of this my Will are intended by me and shall be deemed to include capital gains as well as any other accretions to capital arising from a gift or benefit hereunder.

XVI. I AUTHORIZE my Trustees to make such annual contributions as my Trustees in their absolute discretion consider advisable to a registered education savings plan (“RESP”) which may be established by one of my Trustees for the benefit of a minor beneficiary of this my Will, such contributions to be made from any fund or funds held for the benefit of such minor beneficiary pursuant to the terms of this my Will, provided that my Trustee who so acts as the subscriber to such RESP shall complete a declaration of trust in the form satisfactory to my Trustees together with an acknowledgment and undertaking that all proceeds that the Trustee may receive from the RESP in the event of the collapse of such

from which such contributions were originally made.

IN WITNESS WHEREOF I have to this my Last Will and Testament, written upon this and the ten

(10) preceding pages, subscribed my name this day of October, 2016.

SIGNED by the testatrix, APOLONIA ) HICKMAN as and for her last Will, in the )

presence of us, both present at the same )

time who at her request, in her presence ) Apolonia Hickman and in the presence of each other have )

hereunto subscribed our names as witnesses. )

)

WITNESS:

Signature of Witness Signature of Witness

Name: Name: Address: Address:

Dated the day of October, 2016

LAST WILL AND TESTAMENT OF

APOLONIA HICKMAN

LEE LLP Lawyers

700 - 50 Queen Street North

P. O. Box 725

Kitchener, Ontario

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